

**Meeting of the Brantford Public Library Board**  
**Thursday, March 7, 2024**  
**Main Library Board Room/Videoconference**  
**4:31 pm – 4:56 pm**

**Vision Statement**  
**A community connected through innovation, discovery, and creativity.**

**MINUTES**

**Members Present:** Councillor M. Samwell.

**Virtually:** M. McGeein (Chair), M. Reniers (Vice-Chair), J. Heath, D. Aguilar, R. Breen, K. Adams, Councillor G. Caputo.

**Regrets:** A. Fiszauf.

**Staff Present:** R. Aramburo, K. Symons.

**Recording Secretary:** M. Male.

**Chaired by:** M. Reniers.

**1. APPROVAL OF THE AGENDA**

19-24                    MOVED BY:           M. McGeein  
                                SECONDED BY:      R. Breen

That the agenda for the March 7, 2024 Board Meeting be approved.

Carried.

**2. DECLARATION OF CONFLICT OF INTEREST**

None.

**3. RESOLUTION REPORTS**

a.    Ratification of Collective Agreements 2023-2027 (In Camera)

20-24                    MOVED BY:           M. McGeein  
                                SECONDED BY:      Councillor G. Caputo

That this assembly move to an In Camera session at 4:33 pm for matters relating to labour relations/employee negotiations.

Carried.

22-24                    MOVED BY:                                  M. McGeein

SECONDED BY: K. Towler

THAT the Library Board RATIFY the settlement reached between the City of Brantford Public Library Board and the Canadian Union of Public Employees (CUPE) Local 181 – Part-time Unit for renewal of the Collective Agreement to cover the period of April 1, 2023 to March 31, 2027.

THAT the Library Board RATIFY the settlement reached between the City of Brantford Public Library Board and the Canadian Union of Public Employees (CUPE) Local 181 – Full-time Unit for renewal of the Collective Agreement to cover the period of April 1, 2023 to March 31, 2027.

Carried

**b. Exempt Staff Salary Grids 2023-2027 (In Camera)**

23-24

MOVED BY: Councillor G. Caputo  
SECONDED BY: J. Heath

THAT the Library Board approve the following increases to the exempt staff salary grids:

- Effective January 1, 2023, 3.0%
- Effective January 1, 2024, 3.0%
- Effective January 1, 2025, 2.75%
- Effective January 1, 2026, 3.0%

Carried.

**4. UPCOMING DATES**

- a.** Library Board Meeting – March 21, 2024, 4:30 pm.

**5. ADJOURNMENT**

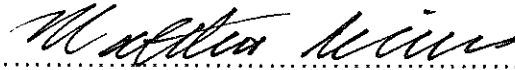
24-24

MOVED BY: Councillor G. Caputo  
SECONDED BY: D. Aguilar

The Library Board meeting adjourned at 4:56 pm.

Carried.

Read and approved...March 21.....2024.

A handwritten signature in black ink, appearing to read "Mattia Ricci", written in a cursive style. The signature is positioned above a horizontal dotted line.

Chair